

## General Nigerian Content Requirements

Companies responding to Expression of Interest advertisements are required to submit the following in compliance with the Nigerian Content Act, 2010:

- 1. Documentation to demonstrate that the entity is a Nigerian-registered/owned company. Submission of certified true copies of CAC forms 10, 02 & 07 (or its equivalent; CAC 2.3, 2.4, 2.5, etc.) including company memorandum & article of association and other evidence of entity's incorporation, shareholding & ownership structure in Nigeria.
- 2. Tenderers shall provide evidence of registration with Nigerian Content Development and Monitoring Board's Joint Qualification System (NOGIC JQS).
- 3. The process and procedure that explain the methodology of how it intends to comply with the requirements of the Nigerian Oil & Gas Industry Content Development Act 2010 (Nigerian Content Plan) and how to achieve the set target(s) in the schedule of the Nigerian Oil & Gas Industry Content Development Act and any targets set by the Board.
- 4. A plan for giving first consideration to services provided within Nigeria with a list of work packages, third party services and subcontracts which should be reserved for Nigerian indigenous contractors, including those that will be provided by companies of Nigerian origin.
- 5. A plan of how it intends to give first consideration to materials, manufactured as well as assembled goods of Nigerian origin which shall include a breakdown of all materials to be utilized and identifying those that are found locally, finished products and materials that will be procured from Nigerian manufacturing and assembly plants, finished goods that order can be placed from outside Nigeria through Nigerian authorized vendors and accredited agents and those that would be directly imported.
- 6. Tenderers to submit a detailed training plan which shall provide sustainable training and development (including certification as applicable) for Nigerians in line with the Human Capacity Development Initiative Guideline of the Nigerian Content Development and Monitoring Board's (NCDMB). The training plan will include contract-specific training and estimated man-hours. Tenderer is required

to submit Memorandum of Agreement (MOA) with Oil and Gas Trainers Association of Nigeria (OGTAN) trainers to support their training plan, which shall be 10% of the project Man-hours or 3% of the total contract sum.

- 7. Technology Transfer Plan (TTP) explaining the methodology of how it intends to promote the effective transfer of technology from alliance partners to Nigerian individuals and companies.
- 8. Research & Development Plan (RDP) explaining the methodology of promoting education, attachments, training, research and development in Nigeria in relation to the contract.
- 9. Details of the company's corporate organizations overall human resources structure (management, supervisors, senior and junior skilled officers, etc.), identifying positions manned/occupied by Nigerian nationals with evidence of type of employment in-country and identifying the positions manned/occupied by other nationals.
- 10. Proposed organogram for this work scope populated with nationality, qualification of personnel and years of experience of personnel on the job (attach CV of key finance, operational and technical personnel) including a succession plan in this work scope.
- 11. A detailed description of the location of in-country committed facilities and infrastructure (assets, equipment, technical office, and administrative space, storage, etc.) in Nigeria to support this contract.
- 12. Evidence that 50% of all equipment deployed to work by multinational and international companies (if applicable) are owned by the local subsidiaries. (Tenderer to provide verifiable evidence (purchase receipt, bill of sale, etc.) of ownership of equipment in executing this contract.)
- 13. Provide evidence of approved Nigerian Content Equipment Certificate or status of the application submitted to NCDMB for the certificate for the procurement of all equipment, systems and packages to be supplied on the contract (where applicable). Where Tenderer intends to use subcontractor(s)/supplier(s), Tenderer shall provide same information for the nominated supplier(s)/sub-contractor(s).